C O U R S E G U I D E – s h o r t f o r m

Academic year 2017-2018

Course name	**Elements of labour law**					Course code	2ISI16DC		
Course type	DC	Category	DO	Year of study	2	Semester	3	Number of credit points	4

Faculty	Materials Science and Engineering	Number of teaching and learning hours					
Field	Industrial Engineering	Total	L	T	LB	P	IS
Specialization	Safety engineering in industry	42	14	14	-	-	14

Pre-requisites from the curriculum		
	Compulsory	-
	Recommended	-

General objective	Getting the students familiar with the basics of labour law
Specific objectives	• They should know the role of the individual and the collective labour agreement within the firm? Society? • They should know and understand the rights and duties when signing an individual labour agreement • Raise the students' awareness of the importance and necessity of signing an individual labour agreement. Analyse the implications the branch collective labour agreement have on the individual labour agreement
Course description	Course: 1. Individual Labour law; professional development, lifelong learning; 2. The individual labour agreement; 3. The individual labour agreement; work time and pause time; the salary entitlements, occupational health and security; 4. Collective labour law; trade unions; employers' association, social dialogue; 5. Collective labour agreements; collective labour disturbances; 6. Legal liability 7. Jurisdiction and occupational security. Seminar: 1. Special conditions in signing and validating the individual labour agreement; 2. Circumstances for the termination of the individual labour agreement; 3. The employer's specific activities related to occupational health and safety; 4. The three-party national council for social dialogue; 5. Collective labour disturbances 6. Salary entitlements protection 7. Work safety hazards and occupational diseases

Assessment			Schedule	Percentage of the final grade (minimum grade)
Continuous assessment	Class tests along the semester			%
	Activity during tutorials/laboratory works/projects/practical work			25%
	Assignments			25%
Final assessment	Final assessment form			50%
	Examination procedures and conditions: 1. ; tasks ; working conditions ; percent of the final grade % 2. ; tasks ; working conditions ; percent of the final grade %			

Course organizer	Associate professor Ph.D. Gabriel Asandului	
Teaching assistants	Associate professor Ph.D. Gabriel Asandului	